

**AN EQUAL OPPORTUNITY EMPLOYER**  
**EMPLOYMENT APPLICATION**

**Wessin Transport, Inc.**  
 8125 Lewis Road  
 Golden Valley, MN 55427

**PLEASE PRINT**

APPLICATION DATE

/ /

<b>PERSONAL DATA</b>	NAME-LAST	FIRST	MIDDLE	POSITION(S) APPLIED FOR			
	STREET ADDRESS (CURRENT)		CITY	STATE	ZIP	COUNTY	HOW LONG?
	STREET ADDRESS (NEXT MOST RECENT WITHIN 3 YEARS)		CITY	STATE	ZIP	COUNTY	HOW LONG?
	STREET ADDRESS (NEXT MOST RECENT WITHIN 3 YEARS)		CITY	STATE	ZIP	COUNTY	HOW LONG?
	HAVE YOU PREVIOUSLY WORKED FOR WESSIN TRANSPORT OR ANY SUBSIDIARIES? If SO, WHEN? <input type="checkbox"/> YES <input type="checkbox"/> NO		SOCIAL SECURITY NUMBER		AREA CODE PHONE NUMBER ( )		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> YES <input type="checkbox"/> NO		HAVE YOU EVER BEEN CONVICTED OF ANY TYPE OF THEFT, FRAUD OR VIOLENT CRIME? <input type="checkbox"/> YES <input type="checkbox"/> NO		CONVICTIONS WILL NOT AUTOMATICALLY DISQUALIFY YOU FOR CONSIDERATION.		ARE YOU AUTHORIZED TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	

<b>EDUCATION TRAINING</b>	PLEASE INDICATE LAST GRADE COMPLETED: HIGH SCHOOL COLLEGE/TECHNICAL 10 11 12 GED 1 2 3 4 5+	LAST SCHOOL ATTENDED	ARE YOU CURRENTLY ENROLLED? <input type="checkbox"/> YES <input type="checkbox"/> NO
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<b>DRIVER INFO</b>  (driver applicants only)	DRIVERS LICENSE NUMBER	STATE OF ISSUE	CLASS	ENDORSEMENT(S)	EXPIRATION DATE	DATE OF BIRTH		
	HAVE YOU EVER BEEN DENIED A PERMIT, LICENSE, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? <input type="checkbox"/> YES <input type="checkbox"/> NO		DETAILS:		HAS YOUR LICENSE, PERMIT OR PRIVILEGE EVER BEEN SUSPENDED OR REVOKED? <input type="checkbox"/> YES <input type="checkbox"/> NO		DETAILS:	
	HAVE YOU BEEN CONVICTED OF ANY OF THE FOLLOWING IN THE PAST 5 YEARS? DUI, DWI, IMPLIED CONSENT, OTHER ALCOHOL OR DRUG RELATED OFFENSES, RECKLESS OR CARELESS DRIVING, DRIVING AFTER SUSPENSION, USE OF A MOTOR VEHICLE IN A FELONY, HIT AND RUN. <input type="checkbox"/> YES <input type="checkbox"/> NO						DETAILS:	
	CAN YOU OPERATE A MANUAL TRANSMISSION (STICK SHIFT) MOTOR VEHICLE? <input type="checkbox"/> YES <input type="checkbox"/> NO		TYPES OF VEHICLES OPERATED AND YEARS EXPERIENCE. (CHECK ALL THAT APPLY) <input type="checkbox"/> VAN _____ YEARS <input type="checkbox"/> STRAIGHT TRUCK _____ YEARS		<input type="checkbox"/> TRACTOR/TRAILER _____ YEARS		<input type="checkbox"/> OTHER _____ YEARS	

<b>VEHICLE ACCIDENTS</b> (last 3 years)  Write "None" if no accidents	DATE OF ACCIDENT	DESCRIPTION	PERSONAL OR BUSINESS	FAULT?

<b>TRAFFIC CONVICTIONS</b> (last 3 years - excludes parking tickets. Write "None" if no violations)	DATE OF OFFENSE	OFFENSE	PERSONAL OR BUSINESS	OUTCOME

<b>PERSONAL REFERENCES</b>	NAME	ADDRESS, CITY, STATE, ZIP	PHONE
	NAME	ADDRESS, CITY, STATE, ZIP	PHONE

<b>EMPLOYMENT HISTORY</b> (to cover last 3 years)	DATES WORKED	EMPLOYER NAME (MOST RECENT)	POSITION	SALARY
	FROM	ADDRESS	SUPERVISOR NAME	REASON FOR LEAVING
	TO	CITY, STATE, ZIP	PHONE NO.	
Commercial Motor Vehicle Drivers Must Provide Last 10 Years	DATES WORKED	EMPLOYER NAME	POSITION	SALARY
	FROM	ADDRESS	SUPERVISOR NAME	REASON FOR LEAVING
	TO	CITY, STATE, ZIP	PHONE NO.	

see back for more listings

<b>EMPLOYMENT HISTORY (CONTINUED)</b> (to cover last 3 years)	DATES WORKED	EMPLOYER NAME	POSITION	SALARY
	FROM	ADDRESS	SUPERVISOR NAME	REASON FOR LEAVING
	TO	CITY, STATE, ZIP	PHONE NO.	
<b>Commercial Motor Vehicle Drivers Must Provide Last 10 Years</b>	DATES WORKED	EMPLOYER NAME	POSITION	SALARY
	FROM	ADDRESS	SUPERVISOR NAME	REASON FOR LEAVING
	TO	CITY, STATE, ZIP	PHONE NO.	
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	TO	CITY, STATE, ZIP	PHONE NO.	
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	FROM	ADDRESS	SUPERVISOR NAME	REASON FOR LEAVING
	TO	CITY, STATE, ZIP	PHONE NO.	

From the above previous employment history, please explain any periods of non-employment lasting more than 30 days.

Thank you for applying for employment at Wessin Transport, Inc. We are a transportation company providing contracted pickup and delivery to our customers. We advertise, and our customers demand, prompt, professional and courteous handling of their shipments from pickup to delivery. Therefore, we are looking for qualified individuals who seek a rewarding position who can provide safe, reliable, efficient and friendly service.

**TO BE READ AND SIGNED BY APPLICANT**

**1. Equal Opportunity Employer.** Wessin Transport, Inc. will comply with all applicable laws governing equal employment opportunity. This policy extends to all job applicants and employees and to all aspects of the employment relationship including but not limited to, recruiting, hiring, promotion, transfer and compensation.

Specifically, the company will provide equal employment and advancement opportunity on the basis of merit within the context of its unique business environment, and without regard to race, creed, color, religion, age, sex, marital status, national origin, sexual preference, disability, status with regard to public assistance, and all other characteristics protected under applicable federal, state and, where appropriate, local statutes, administrative regulations and ordinances.

**2. Conditional Job Offer.** Following a conditional offer of employment, the following policies apply:

- a) **Drug/Alcohol Test.** All job applicants for drivers and dock positions will, and other job applicants may, be required to pass a drug and alcohol test pursuant to the company's Drug and Alcohol Testing Policy.
- b) **Physical Exam.** Regardless of disability, all job applicants for drivers and dock positions will, and other job applicants may, be required to complete a physical examination, which may include a medical history, for the purpose of job related abilities or what reasonable accommodations can be made to enable the applicant to perform them.
- c) **Driving Record.** The company will check the driving record of all job applicants for driver positions to determine what, if any, accidents, violations, convictions, suspensions or revocations of driving privileges exist in the past 3 years, and 5 years for certain violations.
- d) **Criminal Background Investigation** - the completion of a criminal background check with results satisfactory to the company.

**3. Employment at Will.** Unless otherwise specified in writing, Wessin Transport, Inc. considers all of its employees to be employed "at will". That is, their employment may be terminated at any time and without notice, for any or no reason, except an illegal reason.

This certifies that this Employment Application was completed by me, and that all entries on it and information in it is true and complete to the best of my knowledge. I agree and understand that any misrepresentation of information given above shall be considered an act of falsification and may result in rejection or termination of employment.

I authorize you to make such investigations and inquiries of my background to ascertain that any and all information of concern to my employment is factual. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

I understand that this application is good only for ninety (90) days from today's date. If I still desire a position with the company after this application expires, it will be my responsibility to fill out a new application and file it with the company. Otherwise, the company will not consider me for employment after this application expires.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date